



Academy Talent ID Scout

Employer:	Watford Football Club
Job Title:	Academy Talent ID Scout
Salary:	£26,000 - £28,000pa
Location:	Watford Football Club - Training Ground, London Colney
Type:	Permanent Full
Passport/Visa:	Must be eligible to work in the UK
Closing Date:	12.00 noon Thursday 18 th July 2024

An exciting opportunity has become available within the Academy Team at Watford Football Club. We are currently looking to recruit an Academy Talent ID Scout, to work alongside the Head of Academy Recruitment to develop the scouting department with specific focus on the recruitment of players in the schoolboy age groups. A key part of the role will be to:

- Develop a database of players to create and host regular showcase / Talent ID events across the schoolboy age groups
- Collaborate across the Development Teams, Academy Teams and the Academy scouts to identify players for trial within the Academy
- Develop knowledge of and relationships with private football Academies based in London and the local area through scouting and hosting showcase matches
- Ensure we provide a positive experience for players and parents on their journey with us through excellent communication and regular feedback
- Develop strong relationships with other professional Academies ensuring we have good knowledge of likely releases from their Academy.

The successful candidate will enjoy working as part of a team, be enthusiastic, hardworking, and be flexible to the requirements of the position and the business.

Applicants should ideally live local to Watford and London Colney or the surrounding areas and be a UK resident or non-UK resident with a valid UK work permit and ideally have experience working within a similar role.

You must have:

- Knowledge of domestic academy/youth competitions
- Knowledge of schoolboy football and the private Academies functioning in London and the local area
- FA Talent ID Level 1 and 2
- FA Safeguarding Certificate and or equivalent
- IT literate and have experience of using scouting systems and the PMA
- Ability to connect with people, in particular parents and key influencers within the football community
- Strong work ethic and proactive mindset
- The ability and self-motivation to work independently in a role which is not predominantly office based
- Full UK driving licence or ability to travel to various locations due to the demands of the role
- Understanding of the Clubs commitment to EDI & Safeguarding





You would ideally have, but not vital:

- Experience of working in a scouting capacity at a Premier League or Football League club academy
- FA Coaching Level 1 and 2

For the full job profile, please contact HR Admin at hradmin@watfordfc.com

As a regulated activity provider and as part of the short-listing process we may:

1. Complete reference requests prior to interview.
2. Carry out an online search for publicly available information as part of the due diligence process.
3. If your application is successful be required to obtain a DBS disclosure at the appropriate level (role dependant)

Club Commitment:

Equality, Diversity & Inclusion (EDI):

We are dedicated to fostering a diverse and dynamic working environment by building a team that represents a variety of backgrounds, perspectives, and skills. We are an equal opportunities employer and welcome applications from all sections of the community.

Safeguarding:

We provide a safe and secure environment for all. We believe Safeguarding and promoting the welfare of children & adults is everyone responsibility. Everyone in the organisation has a role to play, to ensure that club policies, procedures and practices in regard to safeguarding are followed.

Application Process:

1. Please download and complete an application form located on the Club website under the career section www.watfordfc.com/club/careers
2. Please send completed application form, cover letter detailing why you would be suitable for the role, a copy of all relevant qualifications, right to work in the UK documents and your CV via email to hradmin@watfordfc.com or by post to HR Admin, Watford Football Club Training Ground, Bell Lane, London Colney, St Albans, AL2 1BZ.
3. If you require information in regards to how to complete the application form please refer to 'Application Form Guidance Notes'.

